



Introduction

The intention of this document is to establish clear and acceptable behavior expectations for the Sabino Springs HOA residents and guests. It is not intended to restrict the rights of anyone but rather to ensure that all residents, guests, and Arizona National Golf Club employees can expect to be treated with respect while enjoying the Arizona National Golf Club and clubhouse. Arizona National Golf Club deems that upon payment of Annual Passholder, 25-Play Pass or green fees, all residents and guests have given their consent to be bound by both the restrictions and penalties imposed by this code of conduct.

Code of Conduct

All HOA residents and guests will:

- Conduct themselves in a sportsmanlike manner and will not knowingly cheat, throw clubs, disrespect employees, officials, or fellow competitors.
- Respect the rights of other players and golf course staff (Ex: Will not verbally or physically threaten or slander others, either personally or through social media)
- Not engage in any form of sexual, racial, religious discrimination or harassment
- Adhere to the dress code and observe proper golf etiquette as well as USGA and local rules of the course. (Ex: following cart signs, or not hitting into the group in front of you)
- Respect the golf course, golf cars and facilities.
- Adhere to all club rules (non-all-inclusive list below)
 - Sign in procedures in the Golf Pro Shop
 - Rental and safe operation of carts in designated areas only
 - Seeking staff approval for starting on hole number one
 - Obeying all signage on the golf course
 - Take pride in the physical appearance of the AZN Golf Club as it is reflective of you as a resident.
- Not conduct themselves in any rude or immoral manner, including the use of profane language, gestures, insults, or other such misbehavior.
- Abide by all state and local laws and regulations, including the possession of any illegal drugs and weapons on the property of the Arizona National Golf Club.
- Not bring outside alcohol to Arizona National Golf Club.
- Not engage in any behavior, actions, or activities that negatively impact the harmony of Arizona National Golf Club or unreasonably disrupt other members' and guests' enjoyment of the Club's facilities and amenities.
- Be an ambassador for the Arizona National Golf Club when out in the community or at other clubs, we are all representatives of Arizona National Golf Club.



Resolution of violations to the Arizona National Golf Club Code of Conduct

- Should a violation take place, the violation will be placed on the agenda of the next Sabino Springs HOA Board of Directors meeting.
- In all cases should there be damage to property, monetary restitution will be mandatory to continue play at Arizona National Golf Club.
- After discussion, the Board of Directors shall offer the member an opportunity to state their case.
- At the board meeting after the period for the member or guest to state their case the board will determine the extent of the penalty which could include temporary or complete loss of pass or playing and clubhouse privileges
- In the event of gross misconduct or when necessary to protect the welfare and safety of the Arizona National Golf Club Club, its members, guests, or employees, the Club, at its sole discretion, may immediately suspend any playing or clubhouse privileges pending a review by the Sabino Springs HOA Board of Directors. Such suspension shall be in addition to and not in lieu of any other penalties or actions that may be imposed by the Board.